

MANAGER DECLARATION

I, _____ (**Manager name**), E-code _____ (**e-code of manager**), certify that to the best of my knowledge:

The individual, _____ (**name of candidate**) that I am selecting as _____ (**Designation**), post his/her interview on _____ (**interview date**), and that he/she does not have a relative employed at HFCL, directly, or through any third party vendor of HFCL.

And that, no one who has attempted to influence that hiring or selection process to benefit a relative or covered individual.

Signature of manager _____

Date of declaration _____